Seaford Primary School  No.3835

CODE OF CONDUCT POLICY

PURPOSE
To protect children and reduce any opportunities for abuse or harm to occur.

GOALS
• To provide staff and volunteers with guidance on how best to support children and how to avoid or better manage difficult situations.

IMPLEMENTATION
• All staff and volunteers are required to comply by being responsible for promoting the safety and wellbeing of children.
• All staff will adhere to our Child Safe Policy, and other associated policies.
• Taking all reasonable steps to protect children from abuse.
• Treating everyone with respect, including listening to and valuing their ideas and opinions.
• All children, their families are welcomed and included. Cultural, religious and political differences are treated sensitively.
• Model appropriate behaviour at all times including listening to children and responding to them appropriately.
• Complying with guidelines on physical contact with children and reporting and acting on any breaches, complaints or concerns.
• Staff and volunteers will work with children in an open and transparent way – other adults should always know the work being done with children.
• The privacy of children and their families will always be respected, and information will only be disclosed to people who have a need to know.
• Staff and volunteers will not:
  - use children in any way to meet the needs of adults
  - ignore or disregard any concerns or suspicions or disclosures
  - use prejudice, oppressive behaviour or language with children
  - engage in rough physical games
  - discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
  - initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
  - develop special relationships with specific children and show favouritism through the provision of gifts or inappropriate attention
  - exchange personal contact details such as phone number, social networking site or email addresses with children
  - have unauthorised contact with children and young people online or by phone

EVALUATION  This policy will be reviewed annually.