

Seaford Primary School No.3835



CODE OF CONDUCT POLICY

PURPOSE

To protect children and reduce any opportunities for abuse or harm to occur.

GOALS

- To provide staff and volunteers with guidance on how best to support children and how to avoid or better manage difficult situations.

IMPLEMENTATION

- All staff and volunteers are required to comply by being responsible for promoting the safety and wellbeing of children.
- All staff will adhere to our Child Safe Policy, and other associated policies.
- Taking all reasonable steps to protect children from abuse.
- Treating everyone with respect, including listening to and valuing their ideas and opinions.
- All children, their families are welcomed and included. Cultural, religious and political differences are treated sensitively.
- Model appropriate behaviour at all times including listening to children and responding to them appropriately.
- Complying with guidelines on physical contact with children and reporting and acting on any breaches, complaints or concerns.
- Staff and volunteers will work with children in an open and transparent way – other adults should always know the work being done with children.
- The privacy of children and their families will always be respected, and information will only be disclosed to people who have a need to know.
- Staff and volunteers will not:
 - use children in any way to meet the needs of adults
 - ignore or disregard any concerns or suspicions or disclosures
 - use prejudice, oppressive behaviour or language with children
 - engage in rough physical games
 - discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
 - initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
 - develop special relationships with specific children and show favouritism through the provision of gifts or inappropriate attention
 - exchange personal contact details such as phone number, social networking site or email addresses with children
 - have unauthorised contact with children and young people online or by phone

EVALUATION This policy will be reviewed annually.