

Seaford Primary School No.3835



CHILD SAFE POLICY

PURPOSE

To demonstrate the strong commitment of the management, staff and volunteers to child safety and to provide an outline of the policies and practices developed to keep everyone safe from any harm, including abuse.

GOALS

- All children at Seaford Primary School have a right to feel and be safe.
- The welfare of the children in our care will always be a priority and we have zero tolerance to child abuse.
- To create a child safe and child friendly environment where children feel safe and have fun across a range of forums such as camps, online and outside of school hours.

IMPLEMENTATION

- Encourage student voice by listening to their suggestions, especially on matters that directly affect them and about things that are important to them.
- Teach children about what they can do if they feel unsafe or if they or their parents raise any concerns with us. Eg discuss with classroom teacher, discuss with wellbeing team, discuss with principal and if need be make a report.
- Promote the cultural safety, participation and empowerment of Aboriginal children and their families as well as children from culturally and/or linguistically diverse backgrounds and their families.
- Welcome children with a disability and their families and promote full inclusion and participation in all school programs.
- Recruit and screen staff and volunteers. All teaching staff must have a current VIT Registration including a police check, and ES staff and volunteers must have a valid Working With Children Check.
- All staff and volunteers are valued, respected and treated fairly and will be made familiar to our commitment to Child Safety at the beginning of each school year during Induction process.
- Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities. The Principal has the overall specific responsibility for responding to any complaints made by staff, volunteers, children or parents. However, mandated staff must also take responsibility and follow our Mandatory Reporting Policy and procedures.
- Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk.
- Proactively manage risks of abuse to our children by minimising the potential for child abuse or harm to occur.

EVALUATION

This policy will be reviewed as part of the Strategic Plan.