As you would no doubt be aware, the Australian Education Union and the Victorian Government have been in dispute for some time over negotiations in a new Industrial Agreement. Negotiations have broken down on a number of occasions and there currently appears to be little chance of the dispute being resolved in the short term. The AEU has directed its members to take industrial action which includes among other things, a ban on providing written comments at the end of year reports for each individual student.

For this reason, if your child’s teacher is a member of the AEU, you will only receive a report which provides an assessment of your child’s achievement against the Victorian Essential Learning Standards and a report on your child’s attendance. AEU members will not provide any other information or written comments. Your child’s teacher will, of course be available to speak with you to discuss your child’s progress should you wish to do so.

Our teachers do not take such action lightly, but believe that they have been left with no choice. Negotiations have now drawn on for over a year with the government refusing to back down on the one critical element of the agreement which they wish to include, which is teacher performance pay. Under the government’s stance, this would not be available to all teachers. The objection that we have as a profession is that this will break down the collaborative nature of teaching and will put at risk the team work that is so much the strength of the work that we do.

Performance Pay has been experimented with in a number of countries and regions across the world and the research that has been conducted in these areas indicate that performance pay does not improve the quality of teaching and learning where it has been implemented, nor has it led to improved student achievements.

We thank you for your understanding and support in this dispute. Our goal is to improve the conditions of education in the state system and to maintain and improve the high standards of teaching and learning at Seaford Primary School, which I am sure are your goals as well.

A very special thanks to Rob Hoysted who spent many hours on Friday, Saturday and Sunday to spread the mulch around each of the fitness stations which followed up on the work that he, Greg Plier and Michelle Hunt had done during the course of last week. This meant that when the children arrived on Monday morning, seven of the eight stations were up and running and they had a fantastic time before school, at recess and lunchtime in using the equipment. The eighth station opened yesterday after mulch was spread by Russell Harrison, Wayan Felberg and a small team of hard working students. It is our intention that as from the commencement of the 2013 school year, we will be starting a Fitness Club before school on three mornings of each week. More details of how this will operate will be provided at the beginning of next year.
FOR YOUR INFORMATION

BY MICHAEL WOOLSEY, School Community Liaison Officer

CYBERBULLYING (part 5)

This is from a series of articles on Cyber-bullying from the Child Health Promotion Research Centre and Edith Cowan University.

Us and them....

Research shows that parent-child relationships and parental monitoring of children’s internet use make a significant difference to whether youth will experience forms of cyber bullying (Berson & Berson, 2005; Ybaraa & Mitchell, 2004).

The Net generation

The NET generation (N-Gen) are growing up in a digital world, blurring the line between ‘real’ and ‘virtual’. Parents and children use the internet in different ways. Whilst parents will use the internet as a research tool, and will download information, members of the N-Gen are more likely to use the internet as a social networking resource, and will upload information on the internet.

Research has revealed that 65% of 2.7 million children (5-14 years) use the internet. Whilst school is the most common place for computer use, the home is the most common place for internet use among youth. This places parents in an ideal position to learn how to support their children’s use of cyber safe strategies.

Take time to explore the internet with your child, and get to know your child’s friends, favourite websites, favourite blogs, biggest fears, etc. Children need to know that you enjoy spending time with them.

For more information for both parents and youth about cyber bullying, visit:


Wayan’s Cooking Class

On Wednesday 5th December 2pm to 3pm our resident food guru, Wayan, will be showing parents how to make a few Christmas treats in the canteen. Please let myself or Erica know by Monday 3rd December if you will be attending and how many of you there are so that we can ensure that there is enough for all to sample.
CELEBRATING OUR CHILDREN’S ACHIEVEMENTS:

The above children received their “You Can Do It—Persistence” awards at assembly last Friday.

Cameron received a silver Dollarmites award for banking 20 times into his Commonwealth Bank account.

Megan and Peter received their awards for Drawing Club at assembly last Friday.

Tabatha and Alyssa competed in the State and Regional relay finals for Little Athletics.

BOOKLISTS REMINDER

Families wishing to purchase their school books through the school must have their booklists back by 6th December 2012.

ELC Visual Arts

Dear Parents

I would greatly appreciate it if you could start collecting small glass jars for a Christmas art activity I would like to do in December. It would also be super awesome if you could wash them out for me too please!!

Thankyou

Kind Regards

Kerri Giles
New and Pre-Loved Uniform Shop
Open Fridays 9.00am - 9.30am

Dresses
School Dresses are now available for purchase from the uniform shop.

Pre-Loved Uniform
All donations of pre-loved uniform are gratefully accepted at the office.

Uniform 2013
Please note that the uniform shop only holds stock for sizing. If you are considering buying uniform for the start of the year we ask that you place your order prior to the end of this year as orders can take 4-5 weeks to be delivered.

COMMUNITY NEWS
Displayed on the Noticeboard in the front foyer of the Office.

♦ Two Fit—personalised training programs
♦ Children’s Carols by Candlelight 1st December
♦ 1st Seaford Scout Group Christmas tree sale.
♦ Cameo Tigers Netball Club season 2013
♦ Car Boot Sale—Pines Soccer Club, Monterey Blvd Frankston North
♦ Christmas Family Night—Bunnings Frankston Thursday 6th December 6p.m.– 8.00 p.m.

SEAFORD PRIMARY SCHOOL WOULD LIKE TO THANK THE FOLLOWING PEOPLE FOR HELPING WITH OUR LEAP PROGRAM

netsetgo
Junior netball
Frankston & District Netball Assoc. Inc.
Netsetgo! Junior skill Program
For boys & girls aged 6-11 years
Tuesdays 4.00 - 5.00pm
Patterson River SC Stadium

Did your child enjoy the LEAP drama program?
The Performance Factory offers weekly classes
on a Tuesday at the Seaford Community Hall during school terms.
Places available for 2013 beginning the 5th February.
To book a place and make an enquiry, please contact Sarah:
0413 037 545 or bollenberg@mac.com
DRAMA. SINGING. CREATIVITY. FUN!
FRIDAY DEC. 7th
1.30pm - 3.15pm

all welcome to join our fun and challenges

SEAHORSE MONEY 2 tokens = $1.00

<table>
<thead>
<tr>
<th>Activity</th>
<th>Tokens</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>NAILS &amp; TATTOOS</td>
<td>2</td>
<td>($1.00)</td>
</tr>
<tr>
<td>FACE PAINTING</td>
<td>2 – 6</td>
<td>($1.00 - $3.00)</td>
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<tr>
<td>CAKES/SWEETS</td>
<td>variety</td>
<td></td>
</tr>
<tr>
<td>JUMPING CASTLE</td>
<td>4</td>
<td>($2.00)</td>
</tr>
<tr>
<td>LUCKY STRAWS</td>
<td>2</td>
<td>($1.00)</td>
</tr>
<tr>
<td>NINTENDO</td>
<td>2</td>
<td>($1.00)</td>
</tr>
<tr>
<td>BOOKS, TOYS, TREASURES</td>
<td>variety</td>
<td></td>
</tr>
<tr>
<td>FUNNY FACE BISCUITS</td>
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<td>($1.00)</td>
</tr>
<tr>
<td>COINS IN A POND</td>
<td>1</td>
<td>(50c)</td>
</tr>
<tr>
<td>FAIRY FLOSS</td>
<td>3</td>
<td>($1.50)</td>
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<tr>
<td>DECORATED HAIR</td>
<td>1 - 4</td>
<td>(50c - $2.00)</td>
</tr>
<tr>
<td>LOLLIES IN A JAR</td>
<td>1</td>
<td>(50c)</td>
</tr>
<tr>
<td>PHOTO WITH SANTA</td>
<td>4</td>
<td>($2.00)</td>
</tr>
<tr>
<td>PERSONALISED BOOKMARK</td>
<td>1</td>
<td>(50c)</td>
</tr>
<tr>
<td>LUCKY FISH</td>
<td>1</td>
<td>(50c)</td>
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SEAHORSE BANK Office

Dear Parents:

Kids Carnival is a fun fundraising activity as well as mathematics for the children. Please work out with your child before Wednesday how much money they may need to change into Seahorse Tokens for them to enjoy the carnival. They will exchange their Aussie Dollars to Seahorse tokens Friday morning. Money should be brought to school in a named purse/wallet or envelope. We suggest that children change no more than $10.00 at a time into tokens to avoid ‘left over’ tokens. Activities will be held mainly in classrooms.

Looking forward to a great carnival,